

SCORING SHEET

Cluster the sticky notes, then score every candidate. Frequency and pain, one to five each. The top ten go to the Decision Inventory.

#	CANDIDATE DECISION	FREQ	PAIN	TOTAL
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

HOW TO RUN THIS WITH AI

Give the model your function, the roles of the six to eight operators you would invite, and any constraints – regulated industry, hybrid team. Then:

Tailor these three questions for this group. What examples should I share to get useful answers, and what should I expect to hear that I should not act on?

Demand prompt language a real operator would not roll their eyes at.